Workplace Compliance

- Topics are highlighted in pink.

- Courses in series (highlighted in black) are shown in order they should be viewed.

- Courses include Closed Captions (CC) in the following languages: English, Chinese (Simplified), French, French (Canadian), German, Portuguese, Spanish, Thai.

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Workplace Compliance

Antitrust Law Overview
Avoiding Discrimination Problems: 5 Keys
California Transparency in Supply Chains Act
California Workplace Bullying
California Workplace Violence Prevention Plan
Chicago Harassment Bystander Intervention Training
Discrimination: The Protected Classes
Handling References
Interviewing Checklist
Leadership of a Diverse Group
Legally Firing
Legally Hiring
PCI Data Security Standards
Retaliation
Substance Abuse
Termination Checklist
Texas Human Trafficking Awareness for Drivers
Overview of the Current Form I-9
Understanding Codes of Conduct
Understanding HR Compliance
Workplace Bullying
Workplace Violence

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Anti-Harassment for Managers
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Age Discrimination in Employment Act
ADEA for Employees
ADEA for Managers

Americans With Disabilities Act
ADA for Employees
ADA for Managers

Bribery
What Is Bribery?
Avoiding and Reporting Bribery

California Time and Labor
California Time and Labor for Employees
California Time and Labor for Managers

California Consumer Privacy Act
What Are the CCPA & CPRA?
How to Comply with the CCPA & CPRA

Equal Pay Act
EPA for Employees
EPA for Managers

Fair Labor Standards Act
FLSA for Employees
FLSA for Managers

Family and Medical Leave Act
FMLA for Employees
FMLA for Managers

Federal Trade Commission
Understanding the FTC
False Advertising, Endorsements, and Reviews
Implementing FTC Compliance Programs

Fit-for-Duty Testing
Introduction to Fit-for-Duty Testing
Mental Fit-for-Duty Testing
Physical Fit-for-Duty Testing
Return-to-Work Evaluations

Florida Human Trafficking Awareness and Prevention
Florida Human Trafficking Awareness and Prevention for Apartment Staff

Florida Human Trafficking Awareness and Prevention for Hotel and Motel Staff

Good Manufacturing Practices
Introduction to GMP
Industries Under FDA Regulation
Advancing Product Quality With the Emerging Technology Program

Marijuana Laws and HR Policy
Marijuana Laws and Your Workplace
Setting Marijuana HR Policies
Post-Accident and Injury Marijuana Testing

Military Family and Medical Leave Act
Military FMLA for Employees
Military FMLA for Managers

Personally Identifiable Information
Introduction to PII
Regulations and the Importance of Protecting PII
How to Protect PII
Responding to a Data Breach

Pregnancy Discrimination Act
PDA for Employees
PDA for Managers

Pregnant Workers Fairness Act
PWFA for Employees
PWFA for Managers

PUMP for Nursing Mothers Act
PUMP Act for Employees
PUMP Act for Managers

Uniformed Services Employment and Reemployment Rights Act
USERRA for Employees
USERRA for Managers

Title IX
What is Title IX?
Title IX on Your Campus
Title IX Reporting

Time Matters for Employees
Understanding Timesheets
Overtime Rules
Time Theft
Logging Workday Interruptions

Time Matters for Managers
Time Theft for Managers
Monitoring Employee Time
Overseeing Overtime
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Workers' Compensation for Employees
Understanding Workers' Compensation for Employees
Workers' Compensation Claims for Employees
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California Harassment and Discrimination Scenarios

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New York City Harassment and Discrimination Scenarios

Anti-Harassment for Bystanders

Intro to Anti-Harassment for Bystanders
Bystanders and the Bystander Effect
An Intervention Mindset
How to Intervene in Sexual Harassment
Harassment Bystander Scenarios
Harassment Bystander Training Review

HIPAA

HIPAA Essentials
2024 HIPAA Rules Updates

HIPAA For General Employees
HIPAA Patient Rights
HIPAA and HITECH Overview
Protected Health Information
HIPAA Privacy Rule
HIPAA Security Rule

HIPAA Special Rules and Breaches
HITECH Deep Dive
Privacy Rule Deep Dive
Security Rule Deep Dive
GINA Rules Deep Dive
Protecting Against HIPAA Breaches
Handling HIPAA Breaches

HIPAA for Special Roles
HIPAA for Emergency Responders
HIPAA for Human Resources Professionals
HIPAA for Remote Workers
HIPAA Compliance in Health Care Marketing

Workplace Culture

Avoiding Discrimination: 5 Keys
Building an Emotionally Intelligent Team
Considering Part-Time and Job Sharing for Your Team
Diversifying Your Leadership Team
Embracing Candor
Empathy in the Workplace

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Finding a Mentor Like You
Introduction to Business Psychology
Leadership of a Diverse Group
Microaggressions
People-First Language
Supporting Coworkers on the Autism Spectrum
Supporting Coworkers With ADHD
Supporting Working Parents and Caregivers
The Problem with Toxic Masculinity
Tokenism
Understanding Intersectionality at Work

Anti-Racism
The Anti-Racism Continuum
Colorblindness Doesn't Work
Calling Out and Calling In
Learning to Listen and Listening to Learn
Maintaining Momentum

Anti-Racism for Leaders
Diversity-Focused Recruitment
Mitigating Bias
Creating and Implementing Policy
Allyship
Maintaining Momentum for Leaders
Evaluating Your Organization

De-Escalation in the Workplace
Phases of Escalation
De-Escalating Conflicts Between Coworkers
De-Escalating Conflicts With Your Boss
De-Escalating Conflicts With Employees

Equity in the Workplace
Equality vs. Equity
Implementing Equitable Practices in the Workplace

Isms
Exploring Isms in the Workplace
Overcoming Isms in the Workplace
Avoiding Isms in the Workplace

Leading a Team
Being a Team Leader
Team Building and the Tuckman Model

Neurodiversity
What Is Neurodiversity?
Misconceptions About Neurodiversity
Working With Neurodiverse People
Personality Assessments
Overview of Personality Assessments
Personality Assessments for Hiring
Choosing a Personality Assessment
Personality Assessments for Existing Team Members
Considerations When Using Personality Assessments

Positivity
Encouraging Positivity
Staying Positive

Privilege
What Is Privilege?
Privilege Scenarios
Using Your Privilege

Psychological Safety
Psychological Safety for Employees
Psychological Safety for Managers

Supporting LGBTQ+ Coworkers
Gender Identity and Sexual Orientation
Understanding Pronouns
Being an LGBTQ+ Ally
Coming Out at Work
Navigating a Gender Transition at Work
Supporting a Coworkers Coming Out
Supporting a transitioning Coworker

Team Building
What Is a Team?
Types of Teams
Effective Team Members
Team Development and the Tuckman Model
Characteristics of a Successful Team
Teams in Crisis Situations

Working Well With Everyone
What Is Diversity?
Diversity by Design
The Mistake of Stereotyping

Course / Topic Title

The Power of Inclusion
Diversity = Greatness

Working With Different Generations
Introduction to the Working Generations
Working With Baby Boomers
Working With Gen X
Working With Millennials
Working With Gen Z
Working Together Across Generations